



ROADS TO RECOGNITION

H “Roads to recognition” concerns exchange of good practices and the development of support for volunteering organizations in terms of methods and tools of skills recognition acquired through volunteering activity.

The recognition of skills acquired through non-formal and informal learning has been on the agenda of the European Union for over a decade now and is recently experiencing increased attention, thanks to the implementation of the European Qualifications Framework (EQF) and other initiatives. Tools are also underway, the European Commission is developing (in partnership with Cedefop) and in consultation with national stakeholders, the Europass Experience, a part of the European Skills Passport, a portfolio of documents meant to help citizens document their skills and competences in a comparable way. “Europass Experience” could be used to document skills and competences acquired while volunteering.

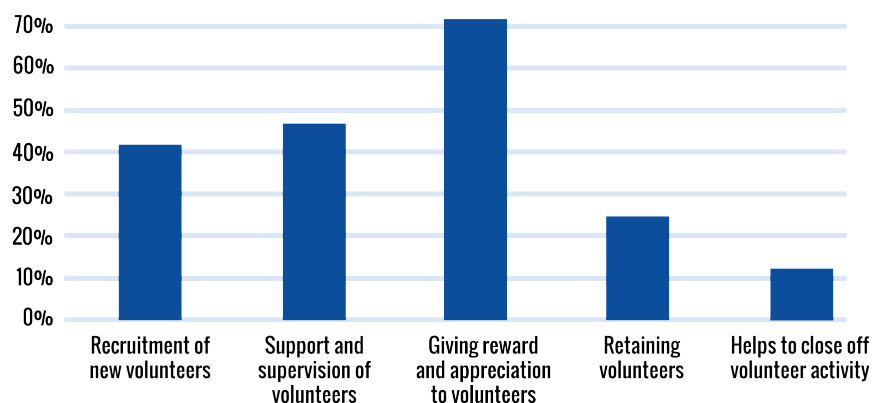


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EUROPASS EXPERIENCE CAN BE SIGNIFICANT FOR VOLUNTEERS IN A VARIETY OF WAYS. WHICH OF THE FOLLOWING, IN YOUR OPTION ARE THE MOST IMPORTANT ONES?



WHY IS THE EUROPASS EXPERIENCE IMPORTANT?



PARTNERS:



ASSOCIATED PARTNERS:

CHOOSE VALIDATION TOOLS

To choose the validation tools/methods that are the most useful for your organization / your volunteers, the validation process can be broken down in three steps:

- 1) **MAKING COMPETENCES VISIBLE FOR YOURSELF**
- 2) **MAKING COMPETENCES VISIBLE FOR OTHERS**
- 3) **RECOGNITION OF COMPETENCES**

EUROPASS GUIDE

Guide for Volunteer Involving Organizations | Table of contents

1. Introduction
2. Europass Certificate for Volunteers
3. Benefits for the volunteer
4. Benefits for the volunteer involving organization
5. Quality criteria
6. Action plan examples
7. Format for an introductory conversation
8. Contract Example
9. Competency model for volunteers
10. Explanation of the STAR interview
11. Tips based on the experiences so far
12. Example of a Europass Certificate for Volunteers

RECOMMENDATIONS

	EU LEVEL (EC AND CEDEFOP)	NATIONAL/LOCAL (DECISION MAKERS)	ORGANISATIONS
RECOGNITION AS SUCH	UPDATED VALIDATION GUIDELINES	UPDATED VALIDATION GUIDELINES	USE THE METHODOLOGY AND MANUAL
RECOGNITION TOOLS	SUPPORT EXCHANGE OF BEST PRACTICES	SUPPORT CREATION OF TOOLS	CHOOSE FROM THE OVERVIEW
EUROPASS EXPERIENCE	DEVELOP IT!	IMPLEMENT IT!	USE IT!

WORKSHOP PLAN

1. Aim of workshops and purpose
2. Participants
3. Benefits
4. Facilities and means
5. Timetable
6. Time
7. Promotion/Advertising
8. Evaluation (questionnaire)
See Appendix A

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MANUAL OF THE TRAINING

1. Introduction to non-formal/informal learning and volunteering
2. Introduction to recognition
3. Good Practice Examples
4. Existing recognition tools in the broader academic and professional community
5. Adopting tools at the organizational level (organization practice and policy) - How to accomplish this
6. Supporting volunteers to define and acknowledge competences and skills
7. Why it is important to acknowledge skills and competences acquired through volunteering

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